

PARNAX LAB LIMITED

CIN: L36912MH1982PLC027925

Registered Office: GALA NO. 114, BLDG. NO. 8 JOGANI INDUSTRIAL
COMPLEX, CHUNABHATTI MUMBAI MH 400022 IN, Maharashtra

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FAMILIARIZATION PROGRAMME FOR
INDEPENDENT DIRECTORS
[IN TERMS OF REGULATION 25(7)
OF THE SECURITIES AND EXCHANGE BOARD OF INDIA
(LISTING OBLIGATIONS AND DISCLOSURE
REQUIREMENTS) REGULATIONS, 2015]

(Amended and Adopted on 14th February, 2023)

(Effective from 15th February, 2023)



BACKGROUND

The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") require listed companies to conduct a familiarization programme for the Independent Directors so as to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc. **PARNAX LAB LIMITED** facilitates the members of its Board to familiarize themselves with all these aspects.

The details of such familiarization programme(s) are being disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

PRACTICES FOLLOWED BY THE COMPANY ON A CONTINUOUS BASIS

All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their appointment.

All Independent Directors are provided from time to time an overview of:

- Criteria of independence applicable to Independent Directors as per Listing Regulations and the Companies Act, 2013;
- Role, Functions, Duties, Responsibilities and Liabilities of Independent Directors;
- Directors Responsibility Statement forming part of the Board's Report;
- Vigil Mechanism including Policy formulation, disclosures, Code of Conduct for Independent Directors
- Financial controls, Corporate Social Responsibility (CSR) initiatives adopted by the Company, Board effectiveness, Strategic direction, Company's performance update on a periodic basis etc.
- Audit Committee review and approval process
- Risk Management Systems & Framework
- Significant changes in the Accounting Framework, Tax updates and Legal Updates [eg. Changes in the Secretarial Standards, Companies (Amendment) Act, 2017, etc.]
- Overview of Business Operations
- Board Evaluation Process and Procedures

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Sr. No.	Name of the Independent Director	No. of the Sessions attended		Duration of the Programmes attended	
		Financial Year 2022-23	Cumulative till date	Financial Year 2022-23	Cumulative till date
1.	Mr. Vinayak Babli Desai	1	6	1 Hour	6 Hours
2.	Mr. Tirunillai Venkateswara Anantharaman	1	6	1 Hour	6 Hours
3.	Mr. Yogesh Kantilal Varia	1	2	1 Hour	2 Hours
